

# 令和7年度 標準報酬・保険料月額表

**一般保険料率** **92.70** /1000  
 事業主負担率 **59.23** /1000  
 被保険者負担率 **33.47** /1000

内  
 訳

**基本保険料率** **54.23** /1000  
 事業主負担率 **34.65** /1000  
 被保険者負担率 **19.58** /1000

**特定保険料率** **38.47** /1000  
 事業主負担率 **24.58** /1000  
 被保険者負担率 **13.89** /1000

**調整保険料率** **1.30** /1000  
 事業主負担率 **0.83** /1000  
 被保険者負担率 **0.47** /1000

**介護保険料率** **18.40** /1000  
 事業主負担率 **9.20** /1000  
 被保険者負担率 **9.20** /1000

改定月:3月

等級	標準報酬		報酬月額		一般保険料						調整保険料			介護保険料			被保険者合計	総計	
	月額	日額			基本保険料			特定保険料			被保険者	事業主	合計	被保険者	事業主	合計			被保険者
			被保険者	事業主	合計	被保険者	事業主	合計											
			円以上	円未満															
1	58,000	1,930	~	63,000	1,136	2,010	3,146	805	1,426	2,231	27	48	75	533	534	1,067	2,501	6,519	
2	68,000	2,270	63,000	73,000	1,331	2,358	3,689	944	1,671	2,615	31	57	88	625	626	1,251	2,931	7,643	
3	78,000	2,600	73,000	83,000	1,527	2,704	4,231	1,083	1,917	3,000	36	65	101	717	718	1,435	3,363	8,767	
4	88,000	2,930	83,000	93,000	1,723	3,050	4,773	1,222	2,163	3,385	41	73	114	809	810	1,619	3,795	9,891	
5	98,000	3,270	93,000	101,000	1,919	3,396	5,315	1,361	2,409	3,770	46	81	127	901	902	1,803	4,227	11,015	
6	104,000	3,470	101,000	107,000	2,036	3,605	5,641	1,444	2,556	4,000	48	87	135	956	957	1,913	4,484	11,689	
7	110,000	3,670	107,000	114,000	2,154	3,812	5,966	1,527	2,704	4,231	51	92	143	1,012	1,012	2,024	4,744	12,364	
8	118,000	3,930	114,000	122,000	2,310	4,090	6,400	1,639	2,900	4,539	55	98	153	1,085	1,086	2,171	5,089	13,263	
9	126,000	4,200	122,000	130,000	2,467	4,367	6,834	1,750	3,097	4,847	59	104	163	1,159	1,159	2,318	5,435	14,162	
10	134,000	4,470	130,000	138,000	2,623	4,645	7,268	1,861	3,293	5,154	62	112	174	1,232	1,233	2,465	5,778	15,061	
11	142,000	4,730	138,000	146,000	2,780	4,922	7,702	1,972	3,490	5,462	66	118	184	1,306	1,306	2,612	6,124	15,960	
12	150,000	5,000	146,000	155,000	2,937	5,198	8,135	2,083	3,687	5,770	70	125	195	1,380	1,380	2,760	6,470	16,860	
13	160,000	5,330	155,000	165,000	3,133	5,544	8,677	2,222	3,933	6,155	75	133	208	1,472	1,472	2,944	6,902	17,984	
14	170,000	5,670	165,000	175,000	3,328	5,892	9,220	2,361	4,178	6,539	79	142	221	1,564	1,564	3,128	7,332	19,108	
15	180,000	6,000	175,000	185,000	3,524	6,238	9,762	2,500	4,424	6,924	84	150	234	1,656	1,656	3,312	7,764	20,232	
16	190,000	6,330	185,000	195,000	3,720	6,584	10,304	2,639	4,670	7,309	89	158	247	1,748	1,748	3,496	8,196	21,356	
17	200,000	6,670	195,000	210,000	3,916	6,930	10,846	2,778	4,916	7,694	94	166	260	1,840	1,840	3,680	8,628	22,480	
18	220,000	7,330	210,000	230,000	4,308	7,623	11,931	3,055	5,408	8,463	103	183	286	2,024	2,024	4,048	9,490	24,728	
19	240,000	8,000	230,000	250,000	4,699	8,317	13,016	3,333	5,899	9,232	112	200	312	2,208	2,208	4,416	10,352	26,976	
20	260,000	8,670	250,000	270,000	5,091	9,009	14,100	3,611	6,391	10,002	122	216	338	2,392	2,392	4,784	11,216	29,224	
21	280,000	9,330	270,000	290,000	5,482	9,703	15,185	3,889	6,882	10,771	131	233	364	2,576	2,576	5,152	12,078	31,472	
22	300,000	10,000	290,000	310,000	5,874	10,395	16,269	4,167	7,374	11,541	141	249	390	2,760	2,760	5,520	12,942	33,720	
23	320,000	10,670	310,000	330,000	6,266	11,088	17,354	4,444	7,866	12,310	150	266	416	2,944	2,944	5,888	13,804	35,968	
24	340,000	11,330	330,000	350,000	6,657	11,782	18,439	4,722	8,357	13,079	159	283	442	3,128	3,128	6,256	14,666	38,216	
25	360,000	12,000	350,000	370,000	7,049	12,474	19,523	5,000	8,849	13,849	169	299	468	3,312	3,312	6,624	15,530	40,464	
26	380,000	12,670	370,000	395,000	7,440	13,168	20,608	5,278	9,340	14,618	178	316	494	3,496	3,496	6,992	16,392	42,712	
27	410,000	13,670	395,000	425,000	8,028	14,207	22,235	5,694	10,078	15,772	192	341	533	3,772	3,772	7,544	17,686	46,084	
28	440,000	14,670	425,000	455,000	8,615	15,247	23,862	6,111	10,815	16,926	206	366	572	4,048	4,048	8,096	18,980	49,456	
29	470,000	15,670	455,000	485,000	9,202	16,287	25,489	6,528	11,552	18,080	220	391	611	4,324	4,324	8,648	20,274	52,828	
30	500,000	16,670	485,000	515,000	9,790	17,325	27,115	6,945	12,290	19,235	235	415	650	4,600	4,600	9,200	21,570	56,200	
31	530,000	17,670	515,000	545,000	10,378	18,364	28,742	7,361	13,028	20,389	249	440	689	4,876	4,876	9,752	22,864	59,572	
32	560,000	18,670	545,000	575,000	10,965	19,404	30,369	7,778	13,765	21,543	263	465	728	5,152	5,152	10,304	24,158	62,944	
33	590,000	19,670	575,000	605,000	11,552	20,444	31,996	8,195	14,502	22,697	277	490	767	5,428	5,428	10,856	25,452	66,316	
34	620,000	20,670	605,000	635,000	12,140	21,483	33,623	8,611	15,240	23,851	291	515	806	5,704	5,704	11,408	26,746	69,688	
35	650,000	21,670	635,000	665,000	12,727	22,523	35,250	9,028	15,977	25,005	305	540	845	5,980	5,980	11,960	28,040	73,060	
36	680,000	22,670	665,000	695,000	13,314	23,563	36,877	9,445	16,714	26,159	319	565	884	6,256	6,256	12,512	29,334	76,432	
37	710,000	23,670	695,000	730,000	13,902	24,602	38,504	9,861	17,452	27,313	333	590	923	6,532	6,532	13,064	30,628	79,804	
38	750,000	25,000	730,000	770,000	14,685	25,988	40,673	10,417	18,435	28,852	352	623	975	6,900	6,900	13,800	32,354	84,300	
39	790,000	26,330	770,000	810,000	15,468	27,374	42,842	10,973	19,418	30,391	371	656	1,027	7,268	7,268	14,536	34,080	88,796	
40	830,000	27,670	810,000	855,000	16,252	28,759	45,011	11,528	20,402	31,930	390	689	1,079	7,636	7,636	15,272	35,806	93,292	
41	880,000	29,330	855,000	905,000	17,230	30,493	47,723	12,223	21,630	33,853	413	731	1,144	8,096	8,096	16,192	37,962	98,912	
42	930,000	31,000	905,000	955,000	18,210	32,224	50,434	12,917	22,860	35,777	437	772	1,209	8,556	8,556	17,112	40,120	104,532	
43	980,000	32,670	955,000	1,005,000	19,188	33,958	53,146	13,612	24,088	37,700	460	814	1,274	9,016	9,016	18,032	42,276	110,152	
44	1,030,000	34,330	1,005,000	1,055,000	20,168	35,689	55,857	14,306	25,318	39,624	484	855	1,339	9,476	9,476	18,952	44,434	115,772	
45	1,090,000	36,330	1,055,000	1,115,000	21,342	37,769	59,111	15,140	26,792	41,932	512	905	1,417	10,028	10,028	20,056	47,022	122,516	
46	1,150,000	38,330	1,115,000	1,175,000	22,517	39,848	62,365	15,973	28,267	44,240	540	955	1,495	10,580	10,580	21,160	49,610	129,260	
47	1,210,000	40,330	1,175,000	1,235,000	23,692	41,927	65,619	16,806	29,742	46,548	568	1,005	1,573	11,132	11,132	22,264	52,198	136,004	
48	1,270,000	42,330	1,235,000	1,295,000	24,866	44,007	68,873	17,640	31,216	48,856	596	1,055	1,651	11,684	11,684	23,368	54,786	142,748	
49	1,330,000	44,330	1,295,000	1,355,000	26,042	46,084	72,126	18,473	32,692	51,165	625	1,104	1,729	12,236	12,236	24,472	57,376	149,492	
50	1,390,000	46,330	1,355,000		27,216	48,164	75,380	19,307	34,166	53,473	653	1,154	1,807	12,788	12,788	25,576	59,964	156,236	